



## WORK APPLIED COGNITIVE ABILITY TEST (WAC-AT 03)

### EVALUATION REPORT

Candidate:

Candidate X

Evaluation date:

January 200X

The present report is confidential. All measures must therefore be taken to preserve the confidentiality of the data presented. Only authorized persons should have access to the content of the report.

ÉVALUATION PERSONNEL  
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# Work Applied Cognitive Ability Test

Candidate: Candidate X

Evaluation date: January 200X

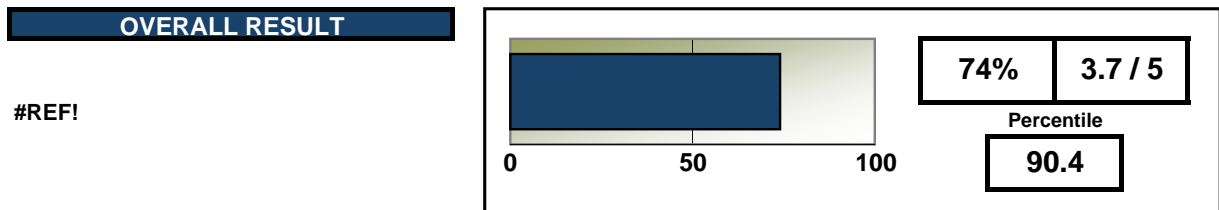
## Explanation note on the type of test

The Work Applied Cognitive Ability Test (WAC-AT 03) measures the ability to logically reason, as well as to find mental, verbal, spatial and numeric solutions in the workplace. The test was developed, validated and standardized for adult populations that work in different companies. It enables a fair estimation of a person's capacity to generalize his/her learning and knowledge in different situations, that is, within the framework of a selection process or assessment of potential.

The test measures 5 criteria associated with cognitive capability and is composed of 50 multiple choice questions. The evaluated criteria are: logical reasoning, spatial aptitude, numeric aptitude, verbal aptitude and administrative perception – general aptitudes.

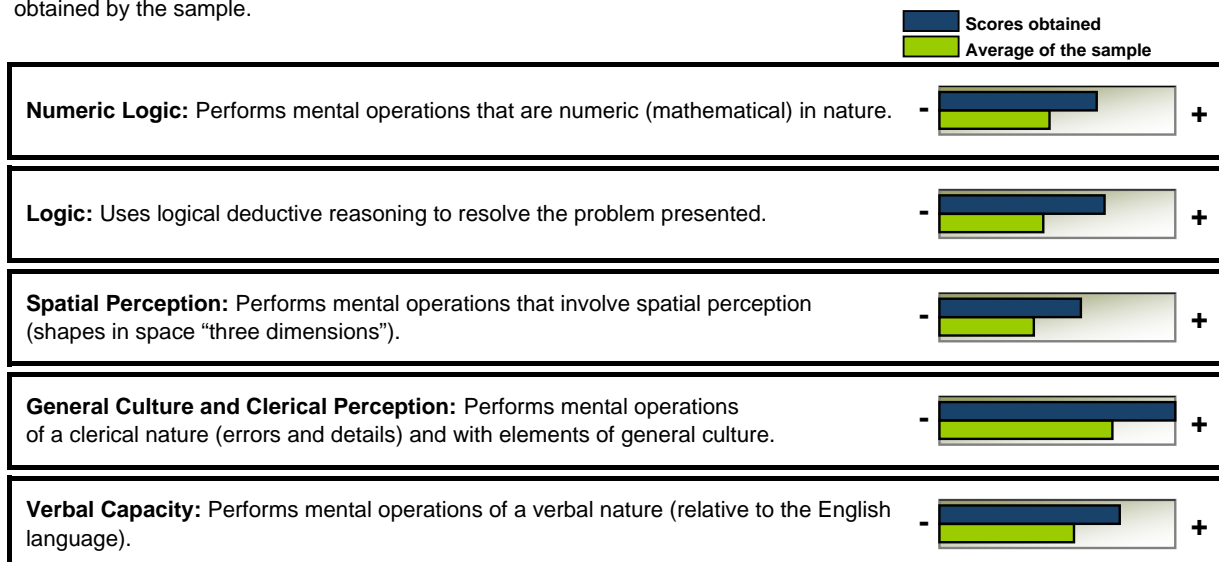
## Overall result

The overall result indicates the number of questions correctly answered for the five evaluated criteria and is presented as a percentile. The recommended pass mark for this test is 60%, which means that the candidate has adequately demonstrated the capacity to generalize his/her learning and knowledge within the work context.



## Results per measured element

The graphics that are presented below represent additional information on the mastery of these elements, but should only be used as a rough guide. **This information should be used only for developmental purposes.** The scores obtained by the candidate for each of the indicators associated with the elements evaluated are compared to the average scores obtained by the sample.



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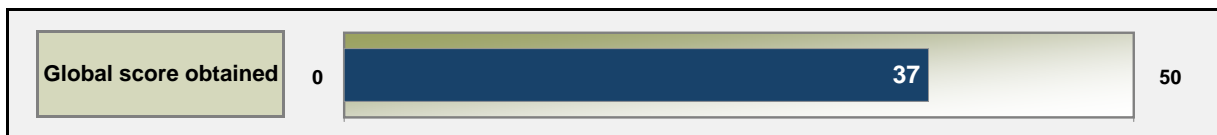
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## Interpretation of results

The graphics that are presented to you below offer, as an indication, supplementary information that will permit you to compare the score obtained by the candidate to the minimum suggested scores for different types of employment. For each of the position levels, you observe with the help of the graphic the minimum score expected.



— Type of function —      — Comparison of scores (minimum expected) —

