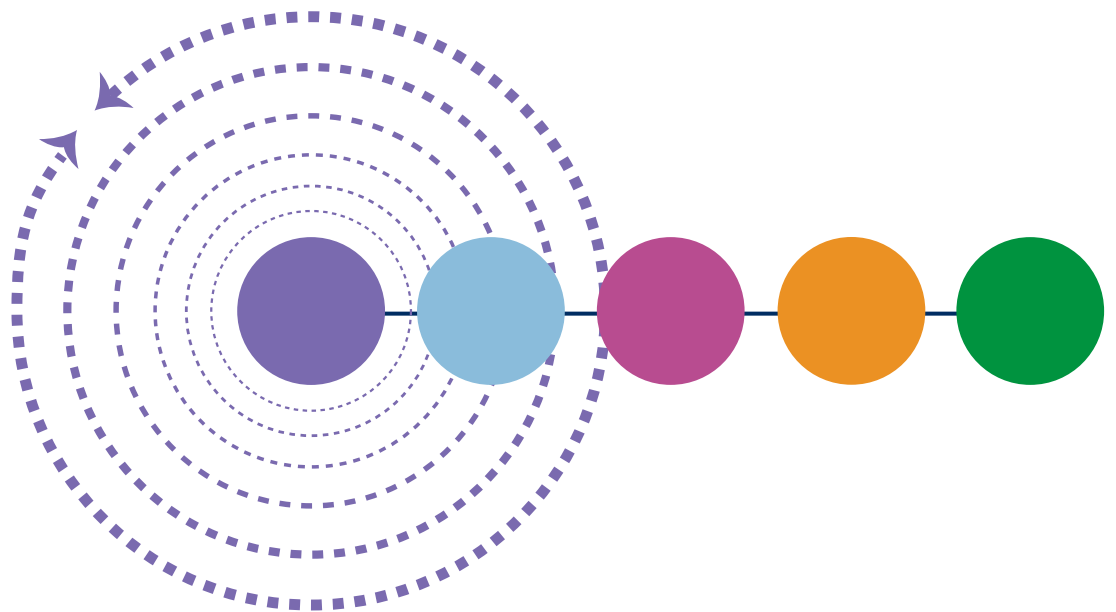# Behavioural Profile
Chris Park

Work

Strengths

Work Strengths Profile

The following report summarises Chris Park's areas of greater and lesser potential. Chris Park's Rating Acquiescence is Sten 7 and their Consistency of Rankings is Sten 9.

Area	Potential	

Solving Problems

Evaluating Problems
Examining Information (7); Documenting Facts (4); Interpreting Data (5)

[5]

Average
higher potential than about 40% of the comparison group

Investigating Issues
Developing Expertise (6); Adopting Practical Approaches (4); Providing Insights (9)

[7]

Fairly High
higher potential than about 75% of the comparison group

Creating Innovation
Generating Ideas (9); Exploring Possibilities (6); Developing Strategies (7)

[8]

High
higher potential than about 90% of the comparison group

Influencing People

Building Relationships
Interacting with People (7); Establishing Rapport (4); Impressing People (8)

[7]

Fairly High
higher potential than about 75% of the comparison group

Communicating Information
Convincing People (8); Articulating Information (7); Challenging Ideas (10)

[9]

Very High
higher potential than about 95% of the comparison group

Providing Leadership
Making Decisions (10); Directing People (8); Empowering Individuals (7)

[9]

Very High
higher potential than about 95% of the comparison group

Adapting Approaches

Showing Resilience
Conveying Self-Confidence (8); Showing Composure (7); Resolving Conflict (3)

[7]

Fairly High
higher potential than about 75% of the comparison group

Adjusting to Change
Thinking Positively (8); Embracing Change (6); Inviting Feedback (4)

[6]

Average
higher potential than about 60% of the comparison group

Giving Support
Understanding People (3); Team Working (4); Valuing Individuals (4)

[3]

Low
higher potential than about 10% of the comparison group

Delivering Results

Processing Details
Meeting Timescales (2); Checking Things (3); Following Procedures (2)

[2]

Very Low
higher potential than about 5% of the comparison group

Structuring Tasks
Managing Tasks (2); Upholding Standards (2); Producing Output (4)

[1]

Extremely Low
higher potential than about 1% of the comparison group

Driving Success
Taking Action (9); Seizing Opportunities (8); Pursuing Goals (9)

[9]

Very High
higher potential than about 95% of the comparison group

About this Report

This report is based upon the Work Strengths assessment, which explores an individual's strengths in critical work areas.

The results are based on a comparison with a group of over 9,000 professionals and managers.

Since the questionnaire is a self-report measure, the results reflect the individual's self-perceptions. Nevertheless, our extensive research has shown it to be a valid measure of how people will operate in the workplace.

It should be remembered that the information contained in this report is potentially sensitive and every effort should be made to ensure that it is stored in a secure place.

The information contained within this report is likely to remain valid for 12 to 24 months, depending on circumstances.

The report was produced using Saville Consulting software systems. It has been derived from the results of a questionnaire completed by the respondent, and reflects the responses they made.

This report has been generated electronically. Saville Consulting do not guarantee that it has not been changed or edited. We can accept no liability for the consequences of the use of this report, howsoever arising.

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