

### PROFILE REPORT

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Prepared for

### JOHN SAMPLE

(ID # BU5680512)

January 15, 2004

## PART I Reliability of the protocol

The  $CPI^{TM}$  protocol has been reviewed for unreliability, whether caused by an overly favorable self-portrait, an unduly critical self-representation, or the giving of too many atypical and possibly random responses. **The protocol shows no evidence of invalidity**. The number of items left blank was 2.

### **PART II**

## Classification for type and level

#### **CLASSIFICATIONS SPECIFIC TO JOHN SAMPLE**

Classification for type:
Classification for level:

Type and Level Scores:

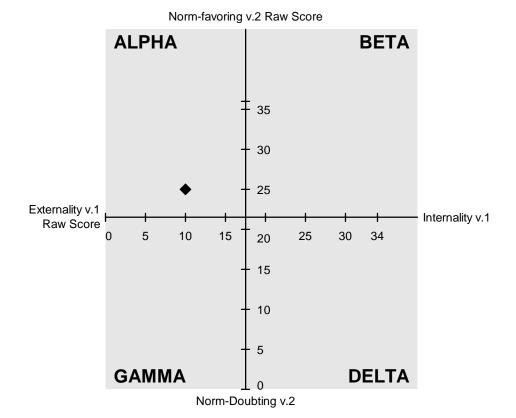
Raw Standard

 10
 36
 v.1 (internality)

 25
 56
 v.2 (norm-favoring)

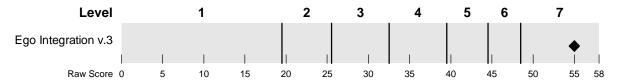
 55
 75
 v.3 (ego integration)





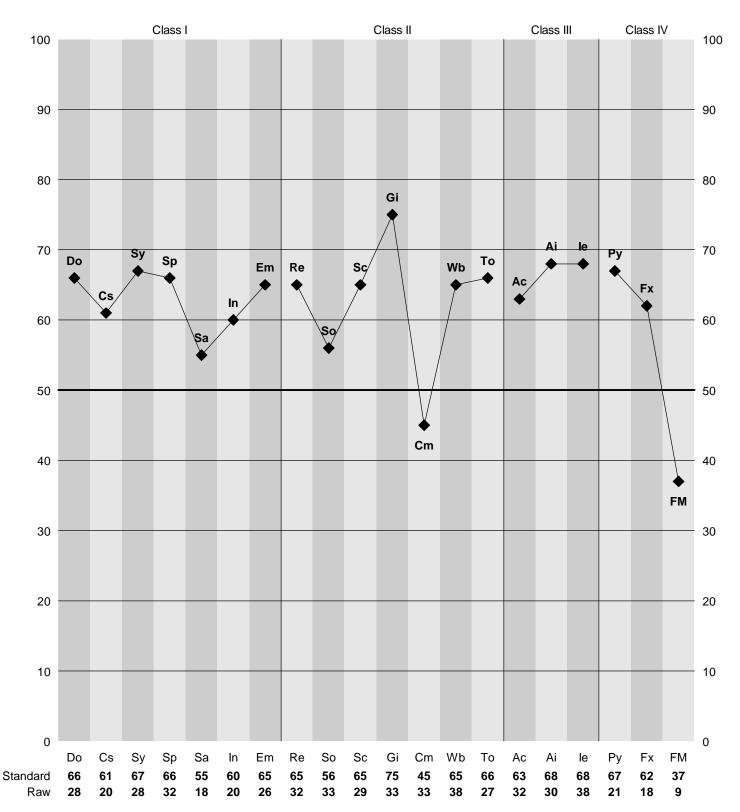
The scores on v.1 and v.2 obtained by JOHN SAMPLE place him in the Alpha quadrant, as shown above. The following brief description of the Alpha type gives some of the important implications of this classification.

The Alpha type or lifestyle is defined by below average scores on vector 1, and above average scores on vector 2. Alphas, therefore, tend to be involved, participative, entrepreneurial, and rule-favoring. At their best, they can be charismatic leaders and instigators of constructive social action. At their worst (low scores on v.3), they are rigid in their beliefs, intolerant of those who think differently, authoritarian and punitive, and seemingly incapable of introspection or candid self-evaluation.

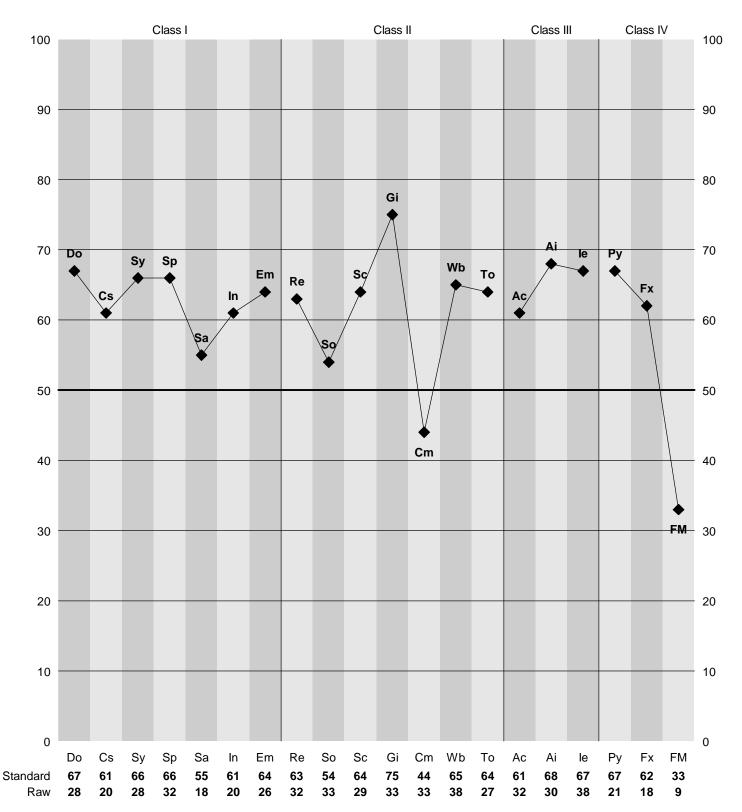


In regard to ego integration as indicated by the v.3 scale score, JOHN SAMPLE is at **level 7**, suggesting **an unusually favorable** realization of the potentialities of his type. For persons at this level, one can expect exceptional initiative, self-confidence, constructive ambition and decision-making skills, plus a talent for leadership.

### PART III PROFILE BASED ON NORMS FOR MALES



### PART III PROFILE BASED ON TOTAL NORMS



# PART IV Seven special purpose scales

**SCALES AND SCORES** 

Law Enforcement Orientation

Tough-Mindedness

From time to time, various special purpose scales and indices have been and will continue to be developed. These measures will not always be relevant to the purposes of testing, but in certain circumstances they may be quite informative. At the present time, seven special purpose scales are included in the CPI<sup>TM</sup> Profile Report. Three of them (Managerial Potential, Work Orientation, and Law Enforcement Orientation) are directly related to occupational issues. The other four pertain to creativity, leadership, amicability, and the tender versus tough-minded continuum. For information on the development, validation, and norming of these scales, see the CPI<sup>TM</sup> Manual and the references it cites.

Scale	Symbol	Raw Score	Standard Score for Males	Standard Score for Total Norms
Managerial Potential	Мр	29	69	69
Work Orientation	Wo	39	70	70
Creative Temperament	СТ	24	58	58
Leadership Potential	Lp	59	64	64
Amicability	Ami	34	72	71

32

33

Tm

67

72

69

73

